

## **Q&A for CCSSEF Range Safety Officers;**

Q: How do I become a Safety Officer for CCSSEF?

A: Contact the CCSSEF Chief Range Safety Officer (CRSO), General Manager (GM) or IRM to get on a RSO class list.

Q: How can I become an Indoor Range Staff RSO?

A: Current Foundation RSO's can apply for a Staff position through the IRM. Applications are available on the Indoor Range web page in [www.ccssef.org](http://www.ccssef.org) or from the IRM, GM or CRSO. Once positions are filled, applications will be kept on file should any future Staff positions open.

Q: How can I apply to be an IR volunteer RSO?

A: Application for IR Volunteer RSO's are available on the IR web page and from the IRM, GM or CRSO.

Q: Do I need special training to be a IR RSO?

A: Yes. The CRSO and staff are currently developing an indoor range briefing for IR RSO's.

Q: Who pays for RSO courses and certifications?

A: The Foundation will cover class and NRA fees for our RSO's that commit to volunteering RSO time. Active IR RSO volunteers will also have their NRA renewal fees reimbursed.

Q: As an IR RSO, will I receive compensation for RSO duties?

A: Paid Staff RSO's will receive \$10.00 per hour for hours worked during Public Hours. Paid Staff and Volunteer RSO's will pay a reduced rate to be a Indoor Range Member.

Q: As a volunteer RSO, what obligation will I have to the Foundation?

A: In exchange for training costs, NRA fees and a reduced IR fee, RSO's are expected to volunteer RSO time during Open IR hours. Currently our outdoor range RSO's are asked to volunteer 4-6 hours on Saturdays and Sundays every few months. The IR will require more coverage. We're expecting between 50-80 hours per week of Open Hours depending on the season. Volunteer hours expectation will depend on the season and how many volunteers we have and their ability to serve.

Q: As a paid Staff RSO, how many hours will I have to commit?

A: Paid Staff will be expected to work the IR during Public Hours and be able to put in between 5 to 15 hours per week. Know that paid employees bring on liabilities to the Foundation such as Worker's Comp, NH State Unemployment taxes, Federal Income Taxes and Insurance costs and will be limited to only 4-6 positions.

## **Q&A for TRAINERS;**

Q: How do I schedule a Training Class/Course utilizing the Indoor Range?

A: Training Sessions using the IR will be done through the Indoor Range Manager.

Q: What will I pay for a fee to use the IR?

A: Currently, Foundation Training Instructors pay \$10.00 per attendee, per class. Non-Foundation Trainers pay 10% of their total Gross Income from the class.